

# THE I-OPENER

GIOP Newsletter

**IMPORTANT!**  
**Please renew  
your  
membership!**

In order for GIOP to continue to provide events, content, and networking opportunities, we require a small budget to function. Membership dues are our main source of income.

**Please renew  
today!**  
**gatewayio.org**

## Member Spotlight

### Garett Foster:

Garett Foster, Ph.D., is a Senior People Science Analyst at Culture Amp. He has experience applying I-O psychology to help clients in a broad array of industries, including education, public safety, consumer goods, automotive, and financial services. Garett was formerly a professor of industrial-organizational psychology at the University of Missouri - St. Louis, and he continues teaching, tutoring, and mentoring students pursuing undergraduate, master's, and doctoral degrees in psychology. Garett's primary domain of expertise is psychometrics - the application of statistical theory and measurement theory to assess psychological phenomena. He has published and presented measurement work in areas including personality, decision making, and work motivation. He received his B.S. in Psychology from Truman State University and his M.A. and Ph.D. in Industrial- Organizational Psychology from Bowling Green State University.



## The Word Around SIOP!

The [2023 Annual Conference](#) is coming! April 19-22, 2023—Boston, MA

- **Are you going??** Let us know! We would love to coordinate a little GIOP happy hour (aka snag a spot at one of the ever popular hotel bars)
- **Email Clair Kueny (kuenyc@mst.edu)** if you are interested in meeting up at the conference so we can loop everyone in as April approaches

SIOP has released [recommendations for AI-based assessments](#)

Have you seen the most recent SIOP salary survey? [Check out the executive summary!](#)

## *Our Next Event!* *You Won't Want to Miss It!*

*Expert Panel Discussion on*

### **Career Transitions**

*Featuring Drs. Shawn Hughes,  
Therese Macan, & Betsy Miller*

*When: March 16th, 5-6:30 pm*

*Where: Crafted*

*(3200 Shenandoah Ave., St. Louis,  
MO)*

*Who: All Welcome!!*

*What: Panelists discuss different  
types of career transitions for I-Os  
& their experiences, w/ plenty of  
time for Q&A and networking!*

***Appetizers provided!  
Cash Bar\* available***

***Make sure to register:***

*<https://www.gatewayio.org/event-5141892>*

***\*Refer a friend who registers and you  
get a drink ticket on GIOP!***